

○ The details of each reporting destination are as follows:

Company Help Desk

The Sumitomo Building 4-5-33 Kitahama, Chuo-ku, Osaka 541-0041, Japan

Sumitomo Seika Chemicals Co., Ltd.

Legal Department

Internal Control Committee

External reporting destination

Kitahama MID Bldg. 11F, 1-6-7 Doshomachi, Chuo-ku, Osaka 541-0045, Japan

FrontRow Law Office

Attorney at Law Mr. HIGENO Jumpei

About our response to reports

- Our Internal Control Committee Secretariat will investigate the content of your report.
- The law office that serves as our external reporting destination will notify the Secretariat of the content of the reports it has received.
- If you provide your contact details, we may reach out to you in order to assist in our investigation of the report.
- We will protect the identity of the whistleblower and strictly prohibit any disadvantageous treatment.
- The outcomes of the investigation will be sent to the contact details you have provided except in the following cases:
 - You have made an anonymous report or have not provided your contact details; or
 - You have indicated that you do not wish to be informed of the outcomes of the investigation.
- The outcomes of the investigation will also be reported to the law office, where an external lawyer will evaluate the appropriateness of our investigation.
- The lawyer's evaluation will be reported to our Internal Control Committee and Board of Directors composed of executives, after the identity of the whistleblower has been concealed and disadvantageous treatment strictly prohibited, in order to ensure the appropriateness of this system.